

Fringe Benefit Codes

Health Insurance Codes

10101	DAKPPO	Dakota Preferred Provider Organization
10102	DAKEPO	Dakota Exclusive Provider Organization
NFED	Federal	Federal Employees within State system
NHE2	Higher Ed 2	Alternative Health Benefits-Only Higher Education
NHE3	Higher Ed 3	Alternative Health Benefits-Only Higher Education

FICA, Unemployment, Medicare, Life Insurance, and Employee Assistance Program

There is only one selection in the drop down for each of these fields. It is required that all positions include the selection that is available.

Retirement Codes

50	Higher Education	4.88%
52	Higher Education	9.88%
54	Higher Education	16.40%
58	Higher Education	.80%
70	Higher Education	6.73%
P70101	HPERS-Highway Patrol	21.70%
P70102	PERS – Judges	19.52%
P70103	NGSFF-Nat. Guard Security Fire Fighters	11.50%
P70104	PERS-Regular Employees	9.12%
P70106	DPI Retirement Plan	11.22%
P70107	Career and Technical Education	10.97%
P7A101	DCPLAN-Defined Contribution Plan	9.12%
S7B101	JOBSVC-Job Service Retirement Plan	4.00%
S7B102	TFFR-Teachers Fund For Retirement	12.25%

Workers Compensation

Select from the drop down menu that includes a list of Workers Comp codes.